



BOARD MEETING
401 Penn Street
Reading, PA 19601
MINUTES
Monday, October 25, 2017

IN ATTENDANCE

Board members present: Robert S. Natalini; Robert Jefferson; Joseph Amprey (via telephone)

Officers present: Angel Figueroa (CEO/COO); Barbara Wilkinson-Sykes (CFO/CAO) (via telephone); Tania Dobronsky; Angelo Romaniello

Other staff present: Aurora Miller

Meeting was convened at 5:00 p.m.

1. Opening Items

Dr. Natalini noted that a quorum was present.

Dr. Natalini noted that public notices were posted as required; Board is in compliance with the Sunshine Law.

2. Public Comment

No members of the public were present.

3. Approval of Minutes

3.01 Action to approve minutes of August 28, 2017, open meeting.

3.02 Action to approve minutes of August 28, 2017, executive session.

-- MOTION by Mr. Jefferson to approve the minutes of the open meeting and executive session; seconded by Dr. Amprey; passed unanimously by roll call vote of all members present.

David Kase entered the meeting at 5:06 pm; had no comment.

4. Financial Report -- Barbara Wilkinson-Sykes & Tania Dobronsky

- Mr. Jefferson asks about employee payments listed in check register.
- Dr. Natalini asks about loss; Dobronsky explains that the check from RSD has not arrived yet. Will be receiving check for \$666,000 (rounded).
- Sykes explains that this is a normal financial occurrence for this time of year -- 2 months of expenses and only 10 days of revenue for August.
- Lower ratio than usual because of lack of revenue for August.

4.01.01 To accept the Financial Report.

4.01.02 To approve the attached unaudited Statement of Financial Position for the period ending August 31, 2017.

4.01.03 To approve the attached unaudited Statement of Activities for the period ending August 31, 2017.

4.01.04 To approve the payments set forth in the attached Check Registers for the period ending August 31, 2017, and Debit Register for the period ending August 31, 2017.

MOTION by Mr. Jefferson to adopt resolutions 4.01.01 through 4.01.04; seconded by Dr. Amprey; passed unanimously by roll call vote of all members present.

5. Chief Executive/Operating Officer's Report -- Angel Figueroa

- Chief Academic Officer will now be invited to meetings to report on academics.
- Angelo Romaniello passes out documents and begins discussion with the breakdown of recruitment/enrollment
- Gives a breakdown of grade and IEP learners as well as a comparison of other local high schools.
- Discusses attendance rates and the new laws regarding attendance.
- Added MAP (measure of academic progress) assessments - Language arts has finished up their testings.
- Keystone assessments will be administered in two different sessions as in the past (winter and spring).
- 3 main programs brought in for educational programs: Edmentum, Career cruising, eduplanet21 - explains each program in detail.
- Reviews school activities/events - back to school night, visit from Pedro Cortes, and Hispanic Heritage month along with assembly.
- Now hosting a drop off center for donations towards the hurricane victims in the caribbean and mexico.
- Staffing needs - Math and Biology Learning Facilitators - being filled by in-house sub LFs for the time being.
- Various positions will be subject to enrollment numbers.

- Free program from Customers bank - financial literacy lessons will be available - looking to train Lambert and Harter for classes. Will explain basic life skills when relating to financial literacy.
- Training will be within the first 2 weeks of October. There are 9 modules. All that is required is a survey in the beginning and a survey at the end.
- Angel states that the executive committee meetings have been re-established, not formal, but just to touch base weekly to discuss productivity.
- Relays to board that there may be expulsion hearings in the future due to riot like happenings last Friday 9/22/17.

6. Administrative/Operations/Legal

6.01.01 To approve the attached Therapy Services Contract with Pediatric Therapeutic Services, dated August 29, 2017, and authorize the CEO/COO or his designee to execute it.

MOTION by Mr. Jefferson to adopt resolution 6.01.01; seconded by Dr. Amprey; passed unanimously by roll call vote of all members present.

7. Personnel

7.01.01 To approve reassignment of Edith Galindo from Temporary Recruiter to full-time Attendance Intervention Specialist/ Recruiter at a hourly rate of \$11.00.

7.01.02 To approve the hiring of of Moses Baez as Security at a hourly rate of \$10.00.

MOTION by Mr. Jefferson to adopt resolutions 7.01.01 through 7.01.02; seconded by Dr. Amprey; passed unanimously by roll call vote of all members present.

8. New Business

- Tania Dobronsky explains the quotes ILCS received back from the insurance companies.
- Capital Blue came back with a 46% increase, which was too high with even the 10% that ILCS pays towards employee's benefits.
- Also received proposals from Highmark and Aetna
- Aetna is not a comparable plan and Highmark came back too high.
- Pete Darlington suggested we add GAP insurance, which covers the deductible increase.
- Dental is still paid by ILCS 100%
- Asking for Board approval for insurance rates along with GAP insurance.
- After rates are approved, will have Pete Darlington come in and explain the way the new plans will work.

“To approve the premium and benefit summary fully insured medical and prescription 2017, CBC Option + GAP as presented by the Darlington Group during the meeting of this date.”

MOTION by Mr. Jefferson to add Resolution 8.01.01; seconded by Dr. Amprey; passed unanimously by roll call vote of all members present.

MOTION by Mr. Jefferson to approve and adopt Resolution 8.01.01; seconded by Dr. Amprey; passed unanimously by roll call vote of all members present.

9. Adjournment

MOTION by Mr. Jefferson to adjourn the meeting; seconded by Dr. Amprey; motion passed unanimously by voice vote of all members present.

The meeting was adjourned at 6:19 p.m.

Respectfully submitted,
Dr. Joseph Amprey, Secretary